Sexual Orientation and Gender Identification Expression (SOGIE)

The Federal requirement for <u>SOGI</u> language includes the letter "E" for Expression/Religion. DPBH Programs are required to include SOGIE questions and response options for clients' demographics and make the effort to collect the data. All three SOGIE questions and response options must be included for data collection.

• Note: Any **paper/manual** client demographics collection are **required** to include SOGIE fields.

SOGIE Demographic Data:

Senate Bill: SB109 EN.pdf

Chapter 239B of Nevada Revised Statute (NRS) was amended through SB 109 SOGIE in 2021;

"A governmental agency that requests from a person information related to the person's race or ethnicity shall also request information related to the person's sexual orientation and gender identity or expression. Except as otherwise provided in this section, all information related to a person's sexual orientation or gender identity or expression that is received by a governmental agency is confidential."

"A governmental agency that receives information related to a person's sexual orientation or gender identity or expression may only use such information for carrying out the duties of the governmental agency, demographic analysis, coordination of care and services, improvement of care and services, conducting research, fulfilling a reporting requirement pursuant to federal or state law or informing policy or funding decisions."

Must have a minimum of three primary questions:

- 1. What sex were you assigned at birth, such as on your original birth certificate? (Mark one Answer)
- 2. How do you describe yourself? (Mark One Answer)
- 3. Which of the following best represents your sexual orientation identity? (Mark one Answer)

Middle Eastern and North African (MENA)

DPBH requires that each program collecting client demographics data has implemented fully functional MENA data fields into their IT applications. DPBH Programs are required to include both Middle Eastern and North African options for clients' race demographics and make the effort to collect the data.

• Note: Any **paper/manual** client demographics collection is **required** to include MENA fields.

MENA Demographic Data:

Assembly Bill: AB139.pdf

Chapter 239B of NRS was amended through AB 139 MENA in 2023;

"A governmental agency that collects information from a person related to the race or ethnicity of the person shall include a separate category for persons of Middle Eastern or North African descent."

Add under Race: Option - Middle Eastern / North African "ME/NA"